



INFLUENCE IDEAS ACTION

2021

Dixon Center for Military and Veterans Services

ANNUAL REPORT

OCTOBER 1, 2020 – DECEMBER 31, 2021





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Blue and Gold Star Family Partner

John Anderson
Spring Creek Partners and Anderson Enterprises

John Coonradt
USMC for Life

Rick Freedman
Eugene and Ruth Freedman Family Foundation

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Affordable Housing Subject Matter Expert (SME)

Tommy Haire
Soldier for Life

Brian Hull
UBS Americas

Bob McCann
Forest Creek Golf Club

Christine McMahon
The Fedcap Group

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Colonel David Sutherland, U.S. Army (Ret.)
Chairman

Tim Thorne
Workforce Development SME

Edward Wenzel
Edward Wenzel Associates

James E. Williams Jr.
NonProfit Executive SME

3 CHAIRMAN'S MESSAGE

5 WHAT WE DO

7 IMPACT

9 OUR WORK

Work with Purpose
Heal with Honor
Live with Hope

17 RECOGNITION

25 VISION SUMMIT

27 DONORS

35 JOIN US

Dixon Center for Military and Veterans Services will be the resource of choice for organizations seeking to develop and operate direct service programs for veterans and their families. We will bridge business and industry, service providers, and training institution partners with leaders, service-minded organizations, and donors to bring new ideas to the mission of addressing the ever-evolving needs of veterans and their families.



Our Veterans Are the Inspiration for Our Growth

It has been an amazing 15 months. This past October, I had the privilege of joining a gathering of leaders who are all passionate about our veterans. At the three and a half day Dixon Center Vision Summit in Palm Beach, FL, we heard from speakers, entertainers, and individual testimonials on the evolving needs of our veterans and their families. Most of all we shared the work of Dixon Center for Military and Veterans Services. We shared our vision — a bold strategy for bringing our veterans “all the way home.”

As a result, throughout the past few months, I have found myself returning to the Vision Summit and to you, our donors, volunteers, ambassadors, and partners. I recognize how deeply grateful I am for your dedication to our veterans and your passion for our mission.

Our veterans are the inspiration for our growth as an organization. This growth has prompted us to reinvent the way we deliver our resource sharing with organizations and those who want our veterans and their families to succeed where they live.

To this end, we shifted our work streams from five focus areas to three pillars to which we are focusing our influence, ideas, and actions.

- Work with Purpose—corresponds to the crucial areas of workforce development and career placement, enabling veterans on the road to productive careers earning a family wage.
- Heal with Honor—connects to wellness and the need for veterans to not just survive, but thrive as they recover from war trauma.

- Live with Hope—is related to the key issue of affordable housing—living in a safe, secure, and comfortable setting in harmony with a local community, where a veteran can function independently and contribute to society as a private citizen.

Broadly speaking, we are moving from a model of crisis intervention to one of crisis prevention.

In the post-pandemic environment, our country and world will need more resilient, nimble, and creative leaders like our team at Dixon Center. This leaves me feeling convinced that our work here at Dixon Center for Military and Veterans Services, as a member of The Fedcap Group, is more relevant than ever.

As a “go to” resource for others, we remain committed to our mission to provide dynamic influence, ideas and actions that organizations can use to enable the integration of military and veteran services into existing programs to increase impact.

Please join us in celebrating Dixon Center for Military and Veterans Services successes from October 2020 through December 2021, as you read through this report. Afterward, we invite you to take a trip down memory lane with us on our social media sites. This July we will celebrate our 10th Anniversary. We will be sharing memories leading up to July 13, 2022 and reflecting on our achievements.

Thank you, as always, for your partnership and support.

Colonel David W. Sutherland
U.S. Army (Ret.)
Chairman





At Dixon Center for Military and Veterans Services we subscribe to a model of crisis prevention, rather than crisis intervention.

Because it is easier—and far more cost-effective—to stop trouble before it starts.

With the support of the Fedcap Group, Dixon Center is expert in creating a national network with proven results—massing resources to meet critical needs. By engaging with more communities, leveraging legislation, and helping local organizations build and expand their capacity, we create truly transformative change.

We generate holistic solutions built around three pillars:

- Our effort to connect veterans to **Work with Purpose**, by assisting employers and educators with technical assistance. This work results in enabling veterans to support themselves and their families in a career that pays a family wage.
- Second, our focus on enabling veterans to **Heal with Honor**, by serving as a resource for organizations that provide direct-services for veterans to not just survive but thrive as they recover from war trauma. We do this by never losing sight of their dignity as human beings.
- And working with organizations to have these brave men and women **Live with Hope** in a home of their own. Not just a dwelling place, but a secure place in a society that values their potential.

We're not the direct service provider that solves the problem. But we reach out to—and assist—those who do.





IMPACT

361,050

Individuals and Organizations

125,640

Collaborative Partners

204,643

Participants

30,800

Outreach/Training/Advocacy

Approximately,

2,390,650

reached since inception





OUR WORK

At Dixon Center, we strongly believe that the needs of veterans and their families are not disappearing, they are evolving.

In 2021, we saw the continuing impacts of COVID-19, an uncertain economy recovering from the pandemic and supply-chain challenges, and a rise in disconnection among veterans and their families resulting from the withdrawal from Afghanistan. Through our influence, ideas, and actions, we seized the opportunity to address those needs through the following initiatives.

Work with Purpose is not about having a job, it's about a career—a career with meaningful wages and salaries, benefits and access to quality healthcare that ensures veterans can not only support their families but can also set and meet their future goals. The focus are training programs and apprenticeships that provide service members, military spouses, and veterans with the experience, skills, and credentials needed to successfully transition and reintegrate back into their communities. These are programs with a 98% graduation rate and a 92% job retention rate.

Since 2015, 11,505 transitioning service members and veterans have been trained, licensed/certified, and employed

in careers with average starting wages over \$60,000 a year and opportunities for advancement. In 2021 alone, Dixon Center assisted in 3,767 service members/veterans being trained, licensed/certified and employed in the building trades and the transportation, utility, and maritime industries.

AFL-CIO Union Veterans Council: Dixon Center for Military and Veterans Services and the AFL-CIO Union Veterans Council formalized their relationship with a signed agreement to work together in creating opportunities for 1 million veterans who are members of the AFL-CIO's 57 affiliated unions. This relationship has already sparked discussions with other labor organizations and industry partners to bring Dixon Center's model of wrap-around services to veterans across the landscape of organized labor.

Through this partnership, Dixon Center has also engaged federal officials at all levels of government and congressional representatives on the critical challenges facing veterans and their families to include the importance of updating and modernizing GI Bill benefits for non-traditional students who attend registered apprenticeship and training programs.

Teamsters Military Assistance Program (TMAP): The partnership between Teamsters, ABF Freight, and Dixon Center continues to be a pacesetter and example for organizations that want to support veterans and their families. This program provides transitioning service members with valued training and guaranteed employment with ABF Freight. We now have expanded to include a management training program that is providing another opportunity to Work with Purpose for service members entering the workforce. During each TMAP class (20 classes

this year alone), Dixon Center connects service members with programs and organizations that complement TMAP's focus on workforce development.

Dixon Center has also partnered with the Teamsters in creating opportunities for military spouses to earn their commercial driver's license and placement with First Student, a company that provides safe and reliable transportation to students across the country. This is helping to address the critical shortage of school bus drivers across the country, and provides military spouses with a second income with healthcare and benefits, while balancing raising a family.

Utility Workers Union of America Military Assistance Program (UMAP): UMAP matriculated its 730th graduate this year. Since 2012, this successful partnership, that includes City Colleges of Chicago, Peoples Gas, and Dixon Center, provides training and guaranteed high-wage jobs to veterans in Chicago. UMAP's sister program in Michigan with Consumers Energy has provided careers for 110 veterans.

With Dixon Center's assistance, UMAP has now partnered with Southern California Gas to train transitioning service members and veterans for careers in the utility industry throughout California. This training will occur at a state-of-the-art training facility in Bakersfield, CA and will launch in January 2022.

Seafarers International Union: Building upon our work with Seafarers' International Union (SIU) where we assisted them in becoming a Dept. of Defense recognized training program for transitioning service members, Dixon Center developed a marketing and communication strategy that has begun attracting both service members and veterans to their training facility located in Piney Point, Maryland. This training leads to credentials in the maritime industry and employment

on board ships and at port facilities across the country. These are careers with middle-class starting wages and opportunities for rapid advancement.

Aviation Industry: Through influence and ideas, Dixon Center has once again created a pathway for veterans into an industry seeking the skills and work ethic that are inherent in veterans. Dixon Center was instrumental in the Teamsters Airline Division receiving a \$450,000 grant from the Federal Aviation Administration (FAA). The grant will be used to fund the development and completion of the Aviation Basics program (AVB), an eight-week course designed to provide basic skills to individuals with an interest in pursuing a career in aviation maintenance or manufacturing.

Military Credentialing Advancement Initiative (MCAI): Dixon Center was one of the architects for the ground-breaking report, "The Future of Credentialing for Servicemembers and Veterans: Leveraging Policies, Programs and Resources," that was published in February 2021. For the first time, the solutions and best practices that have revolutionized workforce development for service members and veterans have been consolidated in one report. As one of the authors, Dixon Center was asked to share the report findings at multiple venues that included leaders in the Federal government, academia, organized labor, and veteran nonprofits; creating much-needed discussions about work with purpose for service members and veterans.

Department of Defense and Department of Labor: Dixon Center has forged strong relationships with agencies across the Federal Government. This year, due to our proven track record in workforce development and career placement, Dixon Center played a pivotal role in multiple forums in introducing new leadership with the Dept. of Defense and

Labor to the importance of credentialing and registered apprenticeships for service members, military spouses, and veterans.

The Fedcap Group: We are constantly contributing and collaborating with the subsidiaries of the Fedcap Group. This takes the form of funding, consultation, mentoring, and program development. Our expertise allows Fedcap's growing network of top-tier nonprofit agencies to include and advance solutions into existing and emergent programs that are important to veterans and military families.

Veteran Entrepreneurs: Dixon Center advised and collaborated with America Future Series (AFS) on their National Security PITCH DAY & Showcase. This forum brought together military and civilian leaders to break down barriers, showcase the veteran entrepreneurial spirit, and to provide future and current veteran entrepreneurs access to capital and potential investors.



OUR
WORK

Heal with Honor is moving beyond the pathology associated with war trauma—it's a holistic and multidimensional approach to wellness that is both positive and empowering. Heal with Honor is increasing the impact of programs and organizations that focus on the eight dimensions of wellness—physical, mental, intellectual, financial, spiritual, environmental, social, and occupational. Programs that ensure that veterans and their families reach their full potential.

Dixon Center and Equideum Health: Dixon Center is partnering with Equideum Health, one of the country's leading healthcare blockchain companies to improve access to quality healthcare for veterans and their families. This partnership has already resulted in two veteran health summits that have attracted thought-leaders across the veteran and healthcare space to identify solutions that will improve wellness outcomes for those touched by military service. Going forward, Dixon Center and Equideum Health are collaborating on an initiative to assist veterans and their families overcome the challenges in accessing both VA and private healthcare.

University of Chicago: Dixon Center has forged a strong relationship with one of the nation's leading research and academic institutions, University of Chicago. Among academic institutions, University of Chicago stands out in its commitment to veterans and their families. With Dixon Center's assistance, they are now a Dept. of Defense recognized internship program for military physicians, providing them the experience to better serve service members and veterans. This relationship has also provided opportunities for Dixon Center to share its influence and ideas across a diverse array of programs and organizations through the University of Chicago's sponsored summits and conferences.

Honoring the Hurt and Their Heroes: This is an annual event sponsored by the University of Chicago that brings awareness to service-connected injuries and the impact it has on veterans, military families, and caregivers. In 2021, Dixon Center was asked to co-sponsor and leverage its experience and understanding of the challenges facing our wounded and disabled veterans and caregivers and spotlight solutions and best practices that allow all veterans to thrive in their communities.

2021 Veterans Symposium-Removing Barriers to Access Part II: This annual event, a continuation of an event that was launched in 2020, also sponsored by the University of Chicago, was an opportunity for thought-leaders and practitioners to discuss recent research findings on how best to support student-veterans and their families. Dixon Center led a discussion on the importance of the Eight Dimensions of Wellness in developing holistic, proven solutions to address the evolving needs of student-veterans.

Advocating on behalf of Veterans and their Families: As a member of both the Clear2Connect Coalition (C2C) and Toxic Exposures in the American Military (TEAM), Dixon Center advocates for solutions to some of the most pressing challenges facing veterans. By engaging members of Congress or developing and promoting legislation, Dixon Center is ensuring that 2.7 million veterans who are hearing disabled and the 185,000 veterans suffering from exposure to burn pits have a voice in Washington, D.C. Significantly, over the past year, we have worked with our other non-profit partners in shaping the COST of War Act in the Senate and the Honoring our Pact Act in the House—both have been endorsed by their respective committees responsible for Veterans' Affairs.



**OUR
WORK**

The goal is to ensure that veterans suffering from respiratory illnesses and cancers associated with burn pit exposures receive the support and treatment they have earned.

Dixon Center and Burn Pits 360: Building upon our work with the TEAM Coalition in addressing burn pit exposure, Dixon Center also collaborated with Burn Pits 360, one of the leading organizations in addressing the debilitating and deadly impact of unregulated burn pits to service members deployed across the world. Through our partnership, we advocated to Congress and to the American public on the need for the VA to recognize now the connection between burn pits and respiratory disease and certain cancers.

Easterseals Greater Houston (ESGH): We continued to support ESGH in the execution of their Texas Veteran and Family Alliance (TV+FA) grant. Dixon Center participated and presented at ESGH convenings, exposing organizations across southeastern Texas to the Dixon Center collaborative approach of increasing impact of existing programs.

Service Before Self Podcast: Reaching Individuals, Organizations, and Communities across all of Dixon Center's Pillars: This interview podcast highlights the evolving needs of veterans and their families and identifies programs and services that are having an enduring impact in ensuring that veterans succeed in the communities where they live. This year we tackled the challenges facing disabled veterans, service members transitioning from active-duty into the civilian workforce, creating pathways into entrepreneurship for veterans, addressing the civil-military divide in our society, and others. Along with veterans and their families, our target audience are those organizations and communities who want

to support veterans and their families but are not sure how. Service before Self can be found on wherever you listen to podcasts.

Live with Hope focuses on getting veterans and their families to a place where they are successful, productive members of society; instead of serving their country in uniform, they are now serving and contributing to their communities. The objective is access to affordable housing—for those who are already homeless, for those who hover on the edge of homelessness and for the 200,000 military members who transition each year relocating to new communities.

Women Veterans Program: Dixon Center recognizes the unique obstacles that women veterans face and the importance of creating the conditions to allow them to thrive. Our Women Veterans Program, a direct service program, provides emergency assistance grants to assist with mortgage/rent payments, utilities, car repair, or childcare. The goal is to give women veterans who are in crisis, a “hand up” not a hand-out, in their journey to successfully reintegrate back into their communities. We also connect them with resources and organizations that help them with budgeting, finding food assistance, and more.

Since 2015, Dixon Center has assisted 379 women veterans with emergency financial assistance. In 2021, Dixon Center provided emergency financial assistance to 42 women veterans with an average grant of \$1,400.

Holiday Basic Needs Grant: Dixon Center for Military and Veterans Services received an increasing number of requests from veterans and their families in need of assistance during this holiday season. In response we established a “Holiday

Season Basic Needs Grant” to assist veterans and military families during the holidays. With added inflation pressures on fuel prices, food items, and other necessities, many were forced to make difficult decisions in 2021. This fund was designed to ease those pressures so all can enjoy the holiday season. We identified and assisted organizations able to streamline funding to veterans and families that were in need for this type of assistance. Tens of thousands of dollars went to hundreds of veterans and their families to make the holidays a little brighter.

Freddie Mac, Soldier On: Dixon Center continues to assist in the strategic development of the relationship between Freddie Mac, a leader in the U.S. housing market in making homeownership and rental accessible and affordable, and Soldier On, a private nonprofit organization committed to ending veteran homelessness. This collaborative has resulted in increased access to mortgage counseling and home ownership for almost 600 veterans and military families from the end of 2020 through 2022.

Gordon Mansfield Veteran Community: Dixon Center provided funding for basic needs support for a brand-new apartment-community. The funds will assist with providing fully furnished permanent housing for over 70 veterans and with a special wing devoted to women veterans.

9/11 Commemoration: Dixon Center for Military and Veterans Services served as the key presenter during the 20th anniversary commemoration of 9/11 hosted by the Reagan Foundation in conjunction with Veterans and Military Business Owners Association (VAMBOA) and America Salutes You at the Ronald Reagan Presidential Library in Simi Valley, CA. More than 500 guests and thousands of online viewers heard

our message and expertise relative to the importance of including veterans and their families in existing community-based programs.

Fulfill (FoodBank of Monmouth & Ocean Counties, NJ): To address continuing challenges posed by COVID-19 and an uncertain economy, Dixon Center directed resources to Fulfill, a community-based non-profit addressing food insecurity in the coastal communities of New Jersey. Fulfill matched this donation with additional support to address basic needs for veterans throughout the northeast.

Show Your Stripes: Dixon Center for Military and Veterans Services has been partnering with iHeart Media since September 2013. This year, with our solutions, iHeart refreshed its award-winning iHeartRadio “Show Your Stripes” to realign with some of the most pressing issues facing Veterans today. The program framework is built upon the Eight Dimensions of Wellness released by SAMHSA to help people better recognize and achieve overall wellness. Dixon Center will assist Show Your Stripes by highlighting stories of organizations, corporations and communities that are positively contributing to the overall health and wellness of our veterans. The goal is to inspire others to support our veterans and their families and contribute in a variety of ways that will continue to help our servicemembers succeed in communities across the U.S.





America's Future Series

In 2021, Dixon Center was recognized as the charity of choice by America's Future Series (AFS). AFS is a non-political speaker series focused on issues that impact U.S. global competitiveness. Founded in 2010 with support from leaders such as Ross Perot, Sr., T. Boone Pickens, Randall Stephenson, and others wishing to help America become a stronger, more noble, and more generous country. Since 2010, their in-person and virtual events have raised over \$6,500,000 in donations and event proceeds.

Show Your Stripes

In recognition of Dixon Center's ability to stay aligned with the evolving needs of veterans and their families, Dixon Center was selected by iHeart Media to serve a principal role in the design, development, and relaunch of their award-winning Show Your Stripes campaign. In exchange for Dixon Center's invaluable expertise of helping iHeart populate the website with appropriate resources and copy and helping to collect veteran and public testimonials for audio, Dixon Center will be tagged in all Show Your Stripes spots as well as inclusion on the website.

Global Financial Institution

Dixon Center for Military and Veterans Services was selected by a global financial institution to assist in philanthropy services to their professional network. In this capacity, Dixon Center will serve as a clearinghouse, helping clients choose the nonprofit organizations they should support to improve the lives of veterans and their families, locally or across the nation. Dixon Center's approach includes assessment, planning, implementation, and ongoing evaluation. To this end, Dixon Center will ensure client and family offices goals are met, their dollars are used for the greatest impact, and the well-being of our veterans and their families is improved.

Recognition

Eugene and Ruth Freedman Leadership Award



This award is named in honor of philanthropists and business leaders Eugene and Ruth Freedman. The couple's lifetime of philanthropy has made a positive difference in the lives of untold numbers of veterans across the country. This award is presented annually by Dixon Center to recognize outstanding organizations committed to the well-being of veterans and their families.



2020: Utility Workers Union of America (UWUA)

Dixon Center honored the UWUA with this award in recognition of the organizations commitment to addressing the well-being of veterans and military families with a focus on employment, wellness, women veterans, and economic empowerment. Under the leadership of their president, James T. Slevin, UWUA is creating positive outcomes for veterans and their families.



2021: UBS

In 2021, Dixon Center recognized UBS for its commitment to addressing the well-being of veterans and military families. The company actively recruits, integrates, trains, and develops veterans and their families for careers in financial services. The firm was also recognized for supporting education for military children, service member transition, and local support.

Herbert "Herb" Metzger Service Award



The Herbert Metzger Service Award, named for Herbert R. (Herb) Metzger and the example he set in living a purpose-driven life. This award is presented annually by Dixon Center for Military and Veterans Services to recognize outstanding individuals committed to addressing the well-being of veterans and military families.



2020: Mr. Tim Thorne

An Army veteran himself, Tim has dedicated his life to supporting veterans and their families and ensuring that they successfully transition and reintegrate back into their communities once they leave military service. As the president of ABF Freight, a leader in the transportation industry, Tim created a program that not only provided training and licensing to transitioning service members, but also guaranteed positions within ABF Freight—careers with competitive salaries and benefits.



2021: Mr. John Anderson

A member of Dixon Center's Command Council, John is a philanthropist, business leader, and patriot, John's leadership has made his community and our nation a better place and he has made the work of Dixon Center for Military and Veterans Services more impactful. Through his mentorship, friendship and support, John, and his family, have made the lives of veterans and their families better by allowing them to work with purpose, heal with honor and live with hope.

Recognition

Michael “Mick” Yauger Point Man Award



The Michael “Mick” Yauger Point Man Award is presented each year in recognition of leadership to transitioning fellow veterans from service to civilian careers. In an Army formation on patrol, the point man takes responsibility for others and assists them as they move through challenging terrain. This award, named for that role and responsibilities and in honor of Michael “Mick” Yauger, recognizes the recipient’s forward leadership in supporting others through challenging times and/or transitions. For over fifty years, Mick dedicated his life to selfless service and achieved extraordinary accomplishments affecting thousands of service members, veterans, and military families.



2020: Mr. Richard “Rick” Passarelli

Richard “Rick” Passarelli, a U.S. Navy combat veteran, received the 2020 Michael Yauger Point Man Award in recognition of his leadership and commitment in creating meaningful employment for veterans. Rick is the architect for one of the most impactful workforce development programs in the country, the Utility Workers Military Assistance Program (UMAP). Since its inception in 2011, this program has transformed the lives of veterans in Chicago, setting them on careers that provide middle-class wages, healthcare, and benefits with opportunities for continued advancement.



2021: Mr. Frank Christensen

In 2021, Dixon Center had the privilege of honoring Frank Christensen, General President, International Union of Elevator Constructors with the Michael “Mick” Yauger Point Man award. Under Mr. Christensen’s leadership, the nation’s largest elevator constructors union has been a leader in recognizing veterans for their service and creating pathways to post-military apprenticeships and career opportunities in the organized building trades. These are not jobs, but careers that allow veterans to not only support themselves and their families, but to set and meet their future goals.

Lou Lowenkron Commitment to Veterans Excellence Award:



This award is named in honor of US Army veteran, philanthropist, and business leader, Lou Lowenkron. Lou’s life of service, philanthropy and leadership is making a positive difference in the lives of untold numbers of people across the country, especially veterans and their families. This annual award recognizes a training or education institution that is making a difference in the lives of veterans and their families.



2021: City Colleges of Chicago

Dixon Center was privileged to recognize City Colleges of Chicago for the inaugural Lou Lowenkron Commitment to Veterans Excellence Award.

City Colleges of Chicago (CCC) serves thousands of U.S. military veterans each year. It is the training institution that has partnered with the Utility Workers Union of America and established the Utility Workers Military Assistance Program in Chicago to put veterans into skilled careers. They have trained more than 700 veterans for meaningful careers in the electric and gas industry in the Chicagoland area.

It is our privilege to recognize amazing individuals for their leadership and commitment to our veterans and their families. This year’s awards were presented during Dixon Center’s Annual Holiday Reception on Tuesday, 14 December 2021, from 7:00pm to 8:00pm. Several hundred individuals across all sectors of society helped us virtually celebrate the passion and service of real patriots.

Recognition

The Order of Saint Maurice Award



The Order of Saint Maurice is awarded by the National Infantry Association and the Chief of Infantry, U.S. Army to those who have demonstrated a significant contribution in support of the Infantry and represent the highest standards of integrity, moral character, professional competence, and dedication to duty.

In 2021, Dixon Center nominated Sammy L. Davis and Lee Woodruff for their support and work in supporting service members, veterans, military spouses and families, caregivers, and the families of our fallen.



SFC (Ret.) Sammy L. Davis

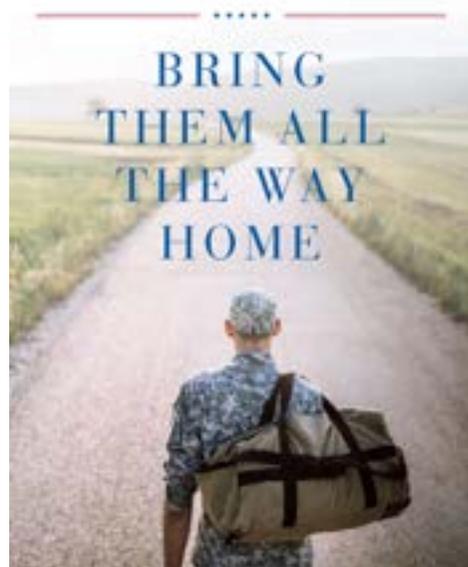
SFC (Ret.) Sammy L. Davis has lived a life of service committed to the values of what it means to be a Soldier. He served 18 years in the Army, served his country in Vietnam as an artilleryman, and continues to serve our country as an advocate for veterans and their families as he shares his story about the values that have guided his life and the same values that defined his actions in the early morning hours on November 18, 1967, on an isolated firebase in Vietnam—actions that resulted in him receiving the Medal of Honor.



Lee Woodruff

Lee Woodruff has been a tireless advocate and champion for ensuring that resources and assistance are available to veterans and their families who are grappling with the challenges that come with traumatic brain injuries and other challenges that come from their service overseas. As the co-founder of the Bob Woodruff Foundation, Lee's efforts and leadership have elevated awareness of the obstacles that service members, veterans and their families face as they transition back to their communities following military service.





Planned and convened a three-day intensive and immersive Vision Summit.

This event informed over 100 influencers, leaders, and major donors who desired to learn more of Dixon Center's work and plan for expanded operations over the next five years.





The BlackStone Group

Dixon Center is a clearinghouse for corporations and businesses that want to ensure that veterans and their families successfully reintegrate back into their communities but are unsure how to help. Through our extensive network, we connect the resources resident in the private sector to where the need is the greatest, so that it has the largest impact. Blackstone, one of the world's largest investment management companies, wanted to ensure that veterans with the greatest challenges were succeeding in the communities where they live. With their support, Dixon Center was able to deploy resources to impact women veterans and those organizations dedicated to assist this vulnerable population.

Blackstone has also prioritized recruiting and developing veteran talent within the firm and supporting veterans through charitable giving. The Blackstone Veterans Network supports the hiring and career development of veterans, veteran spouses and caregivers at Blackstone, while the Blackstone Military Internship Program (MINT) – an initiative of the Veterans Network – helps military personnel transition to careers in the financial services industry.

The **Blackstone** Group®



At Dixon Center for Military and Veteran Services, our donors believe as we do, that our veterans and military families can succeed where they live. Our donors give from the heart and every single one is critical to the Dixon Center mission. We are proud to acknowledge them because they are making a difference. Together, we are *Reaching America*.

Tributes In Memory of:

Francis J. Amphthor
 LtCol Mario “Sugar Bear” Carazo, USMC
 John J. Carroll
 Howard Driggs
 Jack Doody, USMC
 Edward Forrester
 FMF Corpsman 1st Mar Div Miami Marines Scout and Tow Group
 Debra Garcia Vanhavel
 Howard Harvier
 Robert Hinkle
 Jesse Irvin
 Steven T. Kuykendall, Cpt., USMC, Ret.
 Thomas Lesley
 Robert Meredith
 Ronald Meredith
 Jean Sisky
 Roy A Scott III
 Paul J. Stergios
 Pericles “Perry” Stergios
 Dr. Gerald W. Sutherland
 CMSGT Ernest Donald Thorne
 Michael “Mic” Yauger
 All Veterans that have sacrificed

Tributes In Honor of:

Admiral Michael Mullen
 MSG Shane and Jessica Baxter
 John Binder
 James “Tricky” Dixon
 Rick Freedman
 Eugene and Ruth Freedman
 Reggie Gardner
 Brian Hull
 James and Marie Irvine
 COL Timothy Karcher
 Monroe “Lou” Lowenkron
 Robert McCann
 Jerry Pascucci
 SGM Carmine A. Pecorelli, US Army (ret.)
 Guy C. and Anne T. Shafer
 Marilyn Stevens
 Troy Sullivan
 COL David Sutherland
 COL John Woodward
 All Veterans that have served
 Our veterans in need
 Women Veterans

Foundations and Companies

Allard Family Interests, LLC
 Linda and John Anderson Charitable Foundation
 Jeffrey R. Anderson Charitable Foundation
 Tracy E. Anderson Charitable Foundation
 Kristen L. Anderson Charitable Foundation
 David and Colleen Anderson Charitable Foundation
 Ralph and Elizabeth Anderson Charitable Foundation
 Law office of James F. Andrews
 Cajero Family Charitable Fund
 Charitable Adult Rides & services, Inc.
 Eugene and Ruth Freedman Family Foundation
 Taber Hinkle Family Trust
 Robert McCann Family Foundation
 Carolyn and Herbert Metzger Foundation
 The McNaughton Foundation

Point Man Project Foundation
 The Shafer Philanthropic Family Fund
 Wilcox Family Fund
 Blackbaud Giving Fund
 BlackRock, Inc. Matching Gift
 The Blackstone Group
 Easterseals of Greater Houston
 Genentech Roche Matching Gift
 Gemini Incorporated Matching Gift
 International Brotherhood of Teamsters, Construction Division
 International Union of Elevator Constructors
 Krugliak, Wilkins, Griffiths, and Dougherty Co. LPA
 Lake Cable Women’s Club
 Law Office of James Andrews
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 Prudential Financial Inc.
 PwC Charitable Foundation Inc.
 PwC Corporation
 Smile Amazon
 The Sutherland Partnership, Inc.
 Teamsters Local 26

Teamsters Local 50
 Teamsters Local 627
 Teamsters Local 743
 Teamsters Local 727
 Teamsters Veteran Caucus Connecticut, Chapter 1
 Thrivent Choice
 Toledo Orthopedic Surgeons
 UBS Business Solutions U.S. LLC
 UBS Matching Gifts Program
 UBS Soundview Management Team
 UBS U.S. Office of Public Policy
 The University of North Carolina, Student College of Clinical Pharmacy
 Your Cause
 Morgan Stanley GIFT
 National Philanthropic Trust
 Northern Trust Charitable Giving Program of the Chicago Community Foundation
 The Signatry
 Schwab Charitable
 Queensborough Investments

DONORS

Individuals

| | | | | | |
|-------------------------------|------------------------------|-------------------------------|--------------------------------|----------------------------------|---------------------------------|
| Omar Acebo | Dr. Melbourne Boynton | John and Claudia Day | Penny Freedman | Stephen and Mary Jo Herseth | West, Nancy & Edith Lee |
| Jeremy Akins | Dr. Lynn Boynton | Susan Dedrick-Metzger | Rick Freedman | Todd and Lisa Hill | George and Mary Leonard |
| Don and Anna Allard | Tammy Bracco | Ellen and Mary DiGregorio | Donald Ray Frew Jr. | Margaret Hinkle | Kelcie Lesko |
| Jared Allard | Mayor Gayle Brill Mittler | Donna Ditmyer | James and Sally Friend | Tab and Anne Marie Hinkle | Jahn and Sabrina Levin |
| Megan and Gregg Allard | Dr. Ernest Brookfield | Latrese Dixon and Tony Warren | Diane Frimmel | Charles and Teresa Hoag | Jonathan and Allison Lindsey |
| Steve Alpert | Unrea Brown | Lucas and Bethany Dixon | Danny and Alisha Gardner | Jacob Hollinger | Brian Liscio |
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Our Commitment

We Listen

We know that the needs of our veterans are evolving, not disappearing.

We Collaborate

We believe that every organization and individual can effectively integrate veterans and their families into their existing community-based programs.

We Adapt

We know that every veteran, military member, and their families are unique, and we respect and honor their differences by remaining flexible in our response.

We Respond

We work with other to develop and deploy solutions before problems become and crisis.

We Persevere

We know the importance of never giving up on our veterans and their families to ensure they reach their full potential.

We are Transparent

We are disciplined in our fiscal responsibility, with regular disclosures about financial and operational performance and impact.





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At Dixon Center for Military and Veterans Services, a member of the Fedcap Group, we believe our veterans and military families can succeed where they live. We also believe that every organization can effectively integrate veterans and their families into their existing community-based programs. Our mission is to ensure both values are made possible. Our goal is not to create new programs. Rather, the goal is to enable the integration of military and veteran services into existing programs to increase impact.

Dixon Center is a resource for individuals and organizations interested in the long-term wellbeing of our veterans and their families. We use influence, ideas, and actions to assist direct service providers transform the lives of service members, veterans, and their families, ensuring they reach their full potential.





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